



## Training & Education Policy

The staff and Management at Bibtech Pty Ltd and associated companies recognise the importance of ongoing Training & Education. The Quality of Staff Training is a critical aspect to our day-to-day business and all of our Staff together with our Installers / Sub-Contractors and Integrators are rated to the highest possible level of Technical Skill, Expertise AND Quality to best suit the project at hand and in order to continue to achieve that level of expertise, Bibtech Pty Ltd commits to continue funding the ongoing Training & Education of its staff.

Our Client's and Customer's satisfaction is paramount to our Business and within that philosophy, it is critical to our organisation that this satisfaction reflects across all of our business covering Quality people, Quality products, Quality services & Quality processes.

Education, Training and the attendance of Conference & Exhibitions to further develop our people and provide an in-depth overview of our market, our products and the requirements to plan our future ...are all fundamental to our business. Within the Legislative confines covering regulatory and local incentives, it is our intention to ensure that Bibtech Pty Ltd is well positioned to provide an ongoing Training Programme for our staff, sub-contractors and customers to ensure their overall knowledge is in sync with our customer's expectations to provide the highest possible level of Knowledge & Service within our people.

**OUR PEOPLE ARE OUR BIGGEST ASSET AND INVESTING IN TRAINING AND ONGOING EDUCATION IS AN INVESTMENT IN THE COMPANIES FUTURE AND IS A PROGRAMME THAT BIBTECH PTY LTD ENCOURAGES AND FOSTERS.**

**Murray Meltzer**  
Managing Director

A handwritten signature in black ink, appearing to be 'Murray Meltzer', is written over the printed name and title.